

Chapter 4 Preparers

4.1.1 Forest Plan Revision Team: Interdisciplinary Core Team	4-2
4.1.2 Forest Plan Revision Team: Extended Interdisciplinary Team	4-4
4.2.1 Regional Office Support Staff	4-10



Beaver Meadows Pond

4.1 FOREST PLAN REVISION TEAM

4.1.1 Interdisciplinary Core Team

Name **Melissa Reichert**

Position Forest Planner, Green Mountain and Finger Lakes National Forests

Education Masters of Landscape Architecture (MLA), University of Massachusetts; BA Psychology, University of Vermont

Experience 4 years USDA Forest Service experience Forest Planning, 10 years community, land use and natural resource planning for the Windham Regional Commission in Brattleboro, VT and 2 years in site planning and design, aesthetic review and Act 250 permitting, Southern Vermont Engineering, Brattleboro, VT

Contribution Team leader and program manager for the overall GMFL Plan revision process; assisted in development of alternatives; compiled information on past GMFL management; wrote portions and reviewed Draft Environmental Impact Statements, Revised Forest Plans, and supporting documentation; developed and coordinated public meetings and public involvement

Name **Michael Dockry**

Position Assistant Forest Planner, Green Mountain and Finger Lakes National Forests

Education BS Forest Science and certificate in Environmental Studies, University of Wisconsin Madison; MS Forest Resources (Forest Ecology) Penn State University

Experience 8 years of experience as a natural resource planner, forester, and ecologist in WI, Bolivia, NY, and VT

Contribution Managed the overall Finger Lakes Plan revision process; assisted in development of alternatives; compiled information on past GMFL management; wrote portions and reviewed Draft Environmental Impact Statements, Revised Forest Plans, and supporting documentation; developed and coordinated public meetings and public involvement; coordinated yield table development

Name **Diane Burbank**

Position Ecologist, Green Mountain and Finger Lakes National Forests

Education MS Forest Ecology, Michigan State University; BS Forestry, University of Vermont

Experience 12 years USDA Forest Service experience in VT as Forest Ecologist

Contribution Wrote portions of Draft and Final Environmental Impact Statements and Revised Forest Plans; prepared assessments of plant species viability and areas of special significance; analyzed distribution of biological diversity based on various ecological classifications and rare or uncommon plants, animals, and natural communities; presented information at public meetings on ecosystem management and biodiversity

Name **Holly Knox**

Position Writer/Editor, Public Affairs, Green Mountain and Finger Lakes National Forests

Education MA Geography (Plant Ecology), University of California, Davis; BS Environmental Geography, Ohio University

Experience 5 years USDA Forest Service experience in OH, CA, and VT as Botanist, Ecologist, Public Affairs, Writer/Editor

Contribution Wrote, reviewed, and edited portions of the Draft and Final Environmental Impact Statements and Revised Forest Plans, participated in internal and external meetings, assisted in development of alternatives

Name	John Sease
Position	Wildlife Biologist, Green Mountain and Finger Lakes National Forests
Education	MS Wildlife Management, University of Alaska, Fairbanks; BA Wildlife Management, University of Maine, Orono
Experience	1 year USDA Forest Service experience with GMNF, 17 years USDOC National Marine Fisheries Service as Wildlife Biologist in Management and Research
Contribution	Wrote portions of and edited Draft and Final Environmental Impact Statements and Revised Forest Plans
Name	Robert Burt
Position	Forest Silviculturist, Green Mountain and Finger Lakes National Forests
Education	BS Forest Management, West Virginia University
Experience	31 years USDA Forest Service experience in PA, MN, WV, and VT as forester, assistant ranger, and silviculturist
Contribution	Completed Allowable Sales Quantity Analysis, Assisted in development of Standards and Guidelines, wrote portions of Draft and Final EIS, public meetings
Name	Jeff Le Febvre
Position	Transportation Planner and Engineer, Green Mountain and Finger Lakes National Forests
Education	BS Engineering, Norwich University, Northfield Vermont
Experience	16 years experience Civil & Environmental Engineering in HI and VT
Contribution	Wrote portions of Draft and Final Environmental Impact Statements and Revised Forest Plans relating to forest transportation
Name	Ryan Knox
Position	GIS Analyst, Green Mountain and Finger Lakes National Forests
Education	BS Environmental Geography, Ohio University
Experience	4 years USDA experience in CA and VT as GIS Specialist, Geographer, and Cartographer
Contribution	Performed analysis of current management situation and alternatives, quantitative and qualitative evaluation of Roadless Areas, produced all map-related products, completed Recreation Opportunity Spectrum analysis for GM and FL, and participated in internal and external meetings.
Name	Jay Strand
Position	Forest NEPA, Appeals, and Litigation Coordinator, Green Mountain and Finger Lakes National Forests
Education	BA Agriculture/Forest Management, Oklahoma State University
Experience	20 years experience with USDA Forest Service in OK, AR, TX, MN, NH, VT, and NY as Forester, Silviculturist, and NEPA specialist
Contribution	Wrote portions of Draft and Final Environmental Impact Statements and Revised Forest Plans and provided NEPA oversight to the planning process
Name	Jennifer Morrissey
Position	Recreation Planner, Green Mountain and Finger Lakes National Forests
Education	MS Natural Resource Planning University of Vermont; BA Harvard University
Experience	9 years recreation planning experience with University of Vermont and Lake Champlain Land Trust
Contribution	Edited portions of Draft and Final Environmental Impact Statements and Revised Forest Plans, participated in internal and external meetings

4.1.2 Extended Interdisciplinary Team

Name Paul Brewster

Position Forest Supervisor, Green Mountain and Finger Lakes National Forests
Education MS Natural Resources Policy and Economics, Michigan State University, 1985; BS Forestry, University of Massachusetts-Amherst, 1976
Experience 28 years of experience as silviculturist, land management planner, recreation and wilderness manager, District Ranger, Deputy Forest Supervisor, and Forest Supervisor in district, forest, regional, and national-level assignments in Oregon, Minnesota, West Virginia, Alaska, Missouri, Vermont, and New York.
Contribution Selected Preferred Alternative, reviewed and suggested edits for the Draft and Final Environmental Impact Statements and Revised Forest Plans, participated in internal and external meetings

Name Martha Twarkins

Position District Ranger, Hector District, Green Mountain and Finger Lakes National Forests
Education BS Forest Management, Colorado State University
Experience 26 years with USDA Forest Service in CO, CA, and NY. Positions included Forester, Planning Officer, and District Ranger
Contribution Reviewed and suggested edits for the Draft and Final Environmental Impact Statements and Revised Forest Plans, participated in internal and external meetings

Name Stephen Kimball

Position District Ranger, Rochester and Middlebury Districts, Green Mountain and Finger Lakes National Forests
Education BS Forest Resources, University of Minnesota; Graduate Studies at University of Washington and Oregon State University
Experience 27 years USDA Forest Service experience in natural resource planning and project implementation, including 5 years as District Ranger on the Green Mountain National Forest
Contribution Assisted in reviewing Draft Environmental Impact Statements, Revised Forest Plans, and supporting documentation; participated in public meetings and public involvement; assisted in preparing Roadless Area Evaluations and Wilderness Need Assessment

Name Gina Owens

Position Manchester District Ranger, Green Mountain and Finger Lakes National Forests
Education BS Wildland Recreation Management, Washington State University
Experience 15 years USDA Forest Service experience in recreation management in MT, OR, WA, AK, and VT, including 1 year as District Ranger on the Green Mountain National Forest
Contribution Assisted in reviewing Draft Environmental Impact Statements, Revised Forest Plans, and supporting documentation; participated in public meetings and public involvement

Name Tracy J. Tophooven

Position District Ranger, Rochester & Middlebury Ranger Districts, Green Mountain and Finger Lakes National Forests
Education BS Biology & Wildlife Management, University of Wisconsin-Stevens Point
Experience 15 years USDA Forest Service experience in natural resource management in WI, MI, and VT, including 1 year as District Ranger on the Green Mountain National Forest
Contribution Assisted in reviewing Final Environmental Impact Statements, Forest Plan, and supporting documentation; participated in public meetings and public involvement

Name	Ann Acheson
Position	Regional/Zone Air Quality Specialist
Education	BS Wildlife Biology, Colorado State University; MS Earth Resources, Colorado State University
Experience	20 years experience with USDA Forest Service in Rocky Mountains and northeast US in wildlife management, and air quality and smoke management analysis and program management.
Contribution	Contributed to air quality portions of Draft Environmental Impact Statement and Revised Forest Plan.
Name	Robert Bayer
Position	NEPA Coordinator, Green Mountain and Finger Lakes National Forests
Education	BS Math and Computer Science, State College of NY at Brockport; MS Forest Management, Michigan Technological University
Experience	19 years USDA Forest Service experience in CA, WI, and VT as Forester, Analyst, and NEPA Specialist
Contribution	Wrote portions of Draft Environmental Impact Statements; participated in public meetings
Name	Dave Bosch
Position	Realty Specialist serving as Special Uses Program Manager, Green Mountain and Finger Lakes National Forests
Education	BA in Geology, Case Western Reserve University
Experience	27 years USDA Forest Service experience in CA and VT as a Realty Specialist working in Lands, Recreation, and Special Uses
Contribution	Wrote portions of the Plan related to Non-Recreation Special Uses and renewable energy, and advised on Recreation Special Uses
Name	Nancy Burt
Position	Soil Scientist, Green Mountain and Finger Lakes National Forests
Education	BS in Forestry (minor in Soil Science)
Experience	27 years USDA Forest Service experience working in soil and water protection and restoration. Of this time, 15 years has been on the GM&FLNF
Contribution	Wrote the following Affected Environment and Environmental Consequences sections for the EIS: FLNF – Soil; GMNF – Soil, Water
Name	Bill Culpepper
Position	Forest Management Team Leader, Green Mountain and Finger Lakes National Forests
Education	BS Forest Science, Pennsylvania State University
Experience	4 seasons as seasonal Forestry Technician in trails, silviculture, and timber, Avery RD, Idaho Panhandle National Forests; 3 1/2 years as Forester in silviculture, Cold Springs RD, Ouachita National Forest; 3 1/2 years as Resource Assistant on Uwharrie RD, National Forests in North Carolina; 15 years as Silviculturist on Wayah RD, National Forests in North Carolina; 2 1/2 years as Forest Management Team Leader, Green Mountain & Finger Lakes National Forests
Contribution	Participated in draft and review of revised Forest Plan; participated in internal and external public meetings; member of Forest Plan Revision Extended ID Team

Name Bryan Davis

Position Technical Writer/Editor consultant to Green Mountain and Finger Lakes National Forests
Education Currently completing MS Natural Resources Planning, University of Vermont; BS Recreation, Park and Tourism Sciences, Texas A&M University
Experience 2 years experience with USDA Forest Service in CO, CA and VT; 3 years experience in non-profit land conservation
Contribution Edited Revised Forest Plan and FEIS; compiled and edited FEIS Chapter 3 and Appendix H, Responses to Public Comments; participated in internal meetings

Name MaryBeth Deller

Position Botanist, Green Mountain and Finger Lakes National Forests
Education MS Botany, University of Vermont; BS Botany, University of Vermont; BA Natural History and Journalism, Goddard College
Experience 4 years experience as Botanist for GMFL; 6 seasons experiences as Biological Technician for GMFL
Contribution Wrote NNIS portions of Draft and Final Environmental Impact Statements and Revised Forest Plans, contributed to all botanical sections

Name Russ Eastwood

Position Wilderness Program Director, Green Mountain and Finger Lakes National Forests
Education BS Natural Resource Management, University of Connecticut
Experience 25 years USDA Forest Service experience as a field technician in trails and Wilderness, in WV and VT
Contribution Assisted in editing Revised GM Forest Plan

Name Ed Griffith

Position Land Adjustment, Green Mountain and Finger Lakes National Forests
Education A.A.S. Agriculture, VT Technical College; A.A.S. Forestry, Paul Smith's College; BS Forestry, West Virginia University
Experience 26 years USDA Forest Service VT in Land Adjustment; 9 years USDA Forest Service Montana in Fire Control, Timber, and Wild & Scenic Rivers
Contribution Assisted in development and review of anything associated with Land Adjustment

Name Clay Grove

Position Forest Wildlife Biologist, Green Mountain and Finger Lakes National Forests
Education BS Wildlife Biology and Management, SUNY College of Forestry, Syracuse
Experience 30 years USDA Forest Service experience in Rocky Mountains and northeast US as wildlife biologist
Contribution Wrote portions of Draft and Final Environmental Impact Statements and Revised Forest Plans, participated in public meetings

Name Susan Howle

Position Environmental Coordinator, Green Mountain & Finger Lakes National Forests
Education MS Geography, University of Massachusetts, Amherst; BS Geography, Middle Tennessee State University
Experience 4.5 years USDOl Bureau of Land Management experience in NV as Environmental Coordinator and Supervisory Natural Resource Specialist; 2 years USDA Forest Service experience in VT as Environmental Coordinator.
Contribution Wrote and edited portions of DEIS, FEIS, and Revised Forest Plan; assisted in public meeting coordination; served as member of content analysis team; responded to public comments.

Name	Donna E. Harloff
Position	Acting Recreation Planner, Green Mountain and Finger Lakes National Forests
Education	Master's in Landscape Architecture with an emphasis in Resource Analysis and Planning, Kansas State University; BS Business Administration with an emphasis in Organizational Management, University of Colorado
Experience	16 years natural resource management experience, including recreation and wilderness management, special use administration, site analysis and design, scenic resource analysis, special use permit administration, interpretation, and management; coordinated wild and scenic river eligibility assessment for Sequoia National Forest; 3 years as acting and assistant wilderness management officer for the Gila and Aldo Leopold Wilderness Areas and acting/assistant manager of the Gila Cliff Dwelling National Monument; 4 years experience as the Cleveland National Forest Landscape Architect, Southern California Forest Plan Revision interdisciplinary team member, and Cleveland National Forest representative to the plan revision team.
Contribution	Prepared response to comments concerning recreation resources; updated and edited the FEIS, Affected Environment and Environmental Consequences for Recreation Opportunities and Forest Settings
Name	Brian Keel
Position	Monitoring and Research Coordinator for Green Mountain and Finger Lakes National Forests; Vermont Monitoring Cooperative Field Coordinator for Lye Brook Wilderness; Timber Stand Improvement (TSI) and Reforestation Specialist for Green Mountain National Forest
Education	BS General Biology, Fairleigh Dickinson University; MS Forestry, College of Environmental Science and Forestry, SUNY Syracuse; presently working on PhD in plant conservation at Antioch New England Graduate School
Experience	16 years experience with USDA Forest on GMNF in vegetation management with a specialization in TSI and Reforestation
Contribution	Wrote AMS for Ecosystem Management for GMNF
Name	Carol Knight
Position	Special Uses/Lands Forester
Education	MS Management, Antioch New England, BS Biology/Outdoor Education Northland College
Experience	18 years experience with USDA Forest Service including 14 years in Vermont and 4 years in California
Contribution	Contributed to special forest products section of Draft Environmental Impact Statement
Name	Dave Lacy
Position	Archaeologist and Heritage Resources specialist, Green Mountain and Finger Lakes National Forests
Education	MA Anthropology, University of Massachusetts/Amherst; BA Anthropology, Boston University
Experience	20 years experience as GMFL Archaeologist; additional previous 8 years field work in New England
Contribution	Wrote and edited portions of the Draft Environmental Impact Statement and revised Forest Plan including Goals, Objectives, Standards and Guidelines, Monitoring and Evaluation, and Environmental Consequences components relevant to Heritage Resources and Tribal Relations; presented a public forum on Forest Service history

Name Donna Marks

Position Landscape Architect, Green Mountain and Finger Lakes National Forests
Education BS Landscape Architecture, Rutgers University
Experience 24 years USDA Forest Service experience in IN, NY, OH, and VT as Landscape Architect
Contribution Edited and revised Forest-wide and Management Area standards and guidelines for visual resources, wrote and edited portions of Visuals-related sections of Draft and Final Environmental Impact Statements and Revised Forest Plans

Name Ann Mates

Position Resource Information Coordinator, Green Mountain and Finger Lakes National Forests
Education MRR Recreation Resources Administration, North Carolina State University;
BS Resource Management, SUNY College of Environmental Science and Forestry
Experience 15 years USDA Forest Service experience on Green Mountain and Finger Lakes National Forests as Recreation Planner and Resource Information Coordinator
Contribution Contributed to writing of Management Area 8.8 description, recreation-related goals, objectives, indicators, and standards and guidelines; calculated recreation benchmarks and financial contribution.

Name Nort Phillips

Position South Zone Fire Management Officer, Green Mountain and Finger Lakes National Forests
Education AA Applied Arts, Vincennes University, Indiana
Experience 32 years experience with the GMFL in fire, recreation, and wilderness
Contribution Wrote and edited portions of Draft and Final Environmental Impact Statements and Revised Forest Plans

Name Scott Rotman

Position NEPA Coordinator, Green Mountain National Forest
Education BA International Relations, Colgate University; JD Rutgers School of Law – Newark; currently completing PhD in Natural Resources Management, State University of New York, College of Environmental Science and Forestry
Experience 4 years NEPA experience with USDA Forest Service, USDOJ Bureau of Land Management (OR), and private consulting (CA); 5 years experience in environmental law and general litigation
Contribution Wrote and edited portions of Draft Environmental Impact Statement; participated in internal and external meetings

Name Steve Roy

Position Fisheries Biologist, Green Mountain and Finger Lakes National Forests
Education BS Fish/Wildlife Management, University of New Hampshire
Experience 20 years USDA Forest Service experience in fisheries management and 5 years US Fish and Wildlife Service experience in fish management and hatcheries
Contribution Drafted objectives for fisheries standards and guidelines, assisted drafting water and riparian resources standards and guidelines, wrote portions of and reviewed Draft and Final Environmental Impact Statements and Revised Forest Plans, participated on Forest Plan revision interdisciplinary teams

Name	Doreen Urquhart
Position	Realty Specialist, Green Mountain and Finger Lakes National Forests
Education	MS Public Administration and Management, Saint Michael's College, Vermont; BS Natural Resource Management - Forestry, Rutgers University, NJ
Experience	19 years USDA Forest Service experience in MI, LA, NH, and VT in Lands, Minerals, Timber, and Recreation; 5 years NH Fish and Game Department in Land Management
Contribution	Mineral Management and Land Adjustment input
Name	Chad VanOrmer
Position	Recreation Planner, Green Mountain and Finger Lakes National Forests
Education	MS Resource Recreation and Tourism, University of Idaho; BS Forestry, Southern Illinois University
Experience	2 years Tennessee Valley Authority, Land Between The Lakes National Recreation Area as a trails and recreation special uses technician; 3 years USDA Forest Service as a recreation planner in AK and VT
Contribution	Wrote and edited portions of the Draft Environmental Impact Statement and Revised Forest Plan (recreation, wilderness, and Wild and Scenic Rivers related information, goals and objectives, standards and guidelines, roadless evaluations); participated in internal and external public meetings
Name	John Wilson
Position	Budget & Accounting Officer
Education	BA Business Management & Sociology, Alma College, Alma Michigan
Experience	25 years experience with USDA, Forest Service in VT
Contribution	Compiled data concerning payments to states and payments in lieu of taxes.
Name	Greg Wright
Position	Recreation Forester, Green Mountain and Finger Lakes National Forests
Education	BS Resources Management (Forestry), State University of New York College of Environmental Sciences and Forestry at Syracuse University
Experience	29 years USDA Forest Service experience in NY, CO, SD, and VT. Served in a variety of resource and recreation positions at the Ranger District level and at Forest Headquarters
Contribution	Wrote portions of and edited Draft and Final Environmental Impact Statements and Revised Forest Plans. Participated in public meetings.

4.2 SUPPORT STAFF

4.2.1 Regional Office Support

Name Sam Emmons
Position Regional Planner

Name Rickard Hokans
Position Analyst

Name Claudia Mielke
Position Land Planner - RHW

Name Mark Hummel
Position Public Involvement Specialist

Name Michael Ablutz
Position Regional Silviculturist

Name Eugene DeGayner
Position Regional Ecosystem Planning Biologist

Name John Romanowski
Position PM Recreation

Name Ted Shank
Position Regional Ecosystem Planning Biologist

Name Frank Robbins
Position Transportation Planner

Name Theodore Geier
Position Regional Planning Hydrologist